

Mark DeVolder: Presentation Topics

Harnessing the Hurricane: Adapting Faster to Extreme Change

Change is constant, unpredictable and accelerating. Extreme change can – much like a hurricane – leave you dizzy, dazed and disoriented, as though the earth is moving under your feet. Even if you survive the storm, you know more is coming.

Change management expert Dr. Mark DeVolder throws a lifeline to you and your team with tools and strategies he's developed to clear away the fog. You will learn how to rewire your brain to adapt to change, anticipate future trends and persevere in adversity. Mark's practical principles enable you to act boldly, nimbly and quickly in face of exponential change.

Perpetual Pivot

Never before have leaders faced our current level of fast and extreme change, where chaos, disruption and crisis have become the norm. Mark asks, how do we successfully navigate through such a world? His answer is that we must learn the skills of Perpetual Pivot, a continuous process of adapting, reinvention and anticipation.

Mark explains that the hardest part of change is the transition. Consequently, he shows leaders how to traverse through the maze. Deeply practical, leaders will learn how to walk through the door of uncertainty into the future, armed with tools to successfully navigate transitions.

On Fire! Energized Together, Everyone, Every Day

When individuals lose their spark, organizations lose their fire. This predicament has a devastating effect on productivity, profitability and company reputation.

But it doesn't have to be that way. Mark's test-driven model of employee engagement equips people to identify the causes of "flame out" and recognize behaviors and leadership decisions that act as a fire extinguisher.

People will learn how to accept new practices and let go of the past with DeVolder's easy to apply engagement strategy that increases engagement in four key areas: clarity, competence, influence and appreciation.

Unstoppable Resilience: Developing the Mindset of a Champion

Why doesn't the fastest runner always win the race? Or why doesn't the smartest person always get the best job? Because it's not always the ones who "start out the smartest who end up smartest." (Dweck) It takes more than natural speed, intelligence or ability to be a champion. It takes change resilience. But resilience is not just for the elite with an Olympic gold around their neck. Resilience can be learned.

Mark shows leaders how to increase their grit, passion and purpose by developing the mindset of a champion. Mark's best practices will help you cultivate determination, increase resilience and conquer adversity.