



RYANESTIS

## KEYNOTE INTRO

Our keynote speaker, Ryan Estis, understands the challenges business leaders and top performers face, because he's been in their shoes. He spent 15 years helping companies connect with employees and customers as an ad agency executive, building a client roster of category leading brands.

Twelve years ago, he decided to put that experience into practice and launch his own research and learning organization. Ryan is afforded an inside look at what the world's best companies do differently, and he shares that insight by helping clients initiate change, improve performance, and deliver growth.

Ryan has been recognized as one of "The Best Keynote Speakers Ever Heard" by Meetings & Conventions magazine. His writing has been featured in Forbes, Inc., Fast Company, and Entrepreneur. His clients include AT&T, MasterCard, the National Basketball Association, the Mayo Clinic, Thomson Reuters, Ernst & Young, and Lowes.