

Jeanne Meister – Speaking Topic

Prepare NOW for the Future Workplace

The workplace of the future is here today, but are you and your team ready for it? Prepare NOW for the Future Workplace will start with an animated two-minute video of a new hire in the year 2020. Our new hire will experience new ways of working, communicating, and learning as she goes through new hire onboarding. Her onboarding starts the day she receives her offer letter, continues as she engages in a game to learn about the products and services of her new employer, and culminates in her fully expecting a heightened level of transparency in the workplace. This video sets the stage for uncovering various macro trends, which are impacting how we all work, communicate, and learn. This keynote can be customized to focus on key trends impacting individual companies.

Target Audience: Chief Human Resource Officer and teams of HR, Learning & Talent professionals

Delivery: Either on-site or via TelePresence

Duration: 90 minutes with team exercises

The Human Resource Leader of the Future

Understanding the workplace of the future is now a required competency for Human Resource leaders to develop new strategies for sourcing talent, engaging employees at work, and providing learning across multiple devices (from smartphones & wearable devices to virtually immersive experiences such as Oculus Rift and HaloLens) The goal: blend learning and collaboration with working productively. Added to this, is a growing movement toward greater transparency in the workplace where current, former, and prospective employees provide their perspective on the company and rate managers, leaders, and the CEO in public forums. This keynote will focus on the new skills Human Resource leaders and their teams will need to thrive in the future workplace.

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Duration: 90 minutes with team exercises

Scenario Planning: A Tool to Build Your HR Strategy

Scenario planning is a tool used by a CEO and their teams to consider expected and unexpected outcomes for various strategies under consideration by the organization. Future Workplace is incorporating this tool into our examination of key mega trends and how they will impact an organization's human resource, corporate learning, and talent management strategies. This keynote will examine a myriad of meg trends impacting the organization: including age diversity, wearables, gamification, transparency, and social

collaboration inside companies. These trends are framed to provide fresh views on the expected and unexpected outcomes while culminating in a team exercise to create a “likely scenario for the organization.”

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